

COVID-19 RESOURCES

Please refresh your browser to ensure you are viewing the most current version of this document.

Use the links below to access employment-related information on COVID-19.

- [Vigilant news articles](#)
- [Vigilant Legal Guides, Model Forms and Model Policies](#)
- [Posters](#)
- [Federal websites](#)
- [Arizona websites](#)
- [California websites](#)
- [Idaho websites](#)
- [Montana websites](#)
- [Oregon websites](#)
- [Washington websites](#)

Publication Date	Resource Link	Last Updated 2/18/2021 6:52 PM
NEWS		
2/18/21	CDC says fully vaccinated people don't have to quarantine	
2/18/21	CALIFORNIA: Santa Rosa COVID-19 paid sick leave extended	
2/18/21	WASHINGTON: Unemployment benefits expand for high-risk workers	
2/4/21	Q&A: Plan ahead in encouraging COVID-19 vaccinations	
2/4/21	Form I-9 remote inspection extended again, through March 30, 2021	
2/4/21	Some states say fully vaccinated people don't have to quarantine	
2/4/21	CALIFORNIA: Los Angeles County extends COVID-19 paid sick leave	
1/21/21	New form may be presented as part of an I-9 List A document	
1/21/21	EEO-1 Report portal to open in April 2021	
1/21/21	CALIFORNIA: Cal/OSHA updates COVID-19 workplace safety FAQs	
1/21/21	CALIFORNIA: Localities extend COVID-19 paid sick leave ordinances	

1/21/21 [WASHINGTON: COVID-19 temporary worker housing rules updated again](#)

1/7/21 [Consolidated Appropriations Act brings changes for employers](#)

1/7/21 [Form I-9 remote inspection extended again, until January 31, 2021](#)

1/7/21 [H-2A workers' ability to switch employers is extended again](#)

1/7/21 [Q&A: Pandemic precautions affect winter driving](#)

1/7/21 [WASHINGTON: State will transition to regional reopening approach](#)

1/7/21 [WASHINGTON: Updates coming to temporary worker housing rules](#)

12/17/20 [States adopt modified quarantine guidance for COVID-19 exposure](#)

12/17/20 [EEOC addresses vaccine mandates](#)

12/17/20 [FFCRA paid leaves set to end on December 31, 2020](#)

12/17/20 [OREGON: More new documents released on COVID-19 rule](#)

12/3/20 [CDC modifies quarantine guidance for COVID-19 exposure](#)

12/3/20 [OREGON: More guidance released on COVID-19 safety rule](#)

12/2/20 [CALIFORNIA: Emergency COVID-19 safety rule effective now](#)

11/19/20 [Travel advisories issued in West Coast states](#)

11/19/20 [Form I-9 remote inspection extended through December 31, 2020](#)

11/19/20 [CALIFORNIA: Safety board is considering COVID-19 standard](#)

11/19/20 [OREGON: Governor orders temporary "freeze" to control COVID-19](#)

11/19/20 [OREGON: Model documents released for COVID-19 safety rule](#)

11/19/20 [WASHINGTON: Governor tightens COVID-19 restrictions statewide](#)

11/12/20 [OREGON: Oregon OSHA releases new COVID-19 workplace rule](#)

11/5/20 [CDC modifies definition of "close contact" for exposure to COVID-19](#)

11/5/20 [Q&A: Completing Form I-9 when different people inspect documents](#)

11/5/20 [OREGON: Face covering requirements updated for all workplaces](#)

10/15/20 [CALIFORNIA: Legislative session ends with slew of employment bills](#)

10/1/20 [Form I-9 remote inspection extended until November 19, 2020](#)

10/1/20 [CALIFORNIA: New COVID-19 exposure notice and reporting obligations](#)

10/1/20 [CALIFORNIA: Workers' comp presumed for COVID-19 illness](#)

10/1/20 [CALIFORNIA: New required COVID-19 paid sick leave posters released](#)

10/1/20 [CALIFORNIA: San Francisco enacts additional COVID-19 job protections](#)

10/1/20 [CALIFORNIA: Sacramento County implements paid sick leave law](#)

10/1/20 [OREGON: State launches new COVID-19 temporary paid leave program](#)

9/17/20 [Q&A: Address wildfire smoke in safety protocols](#)

9/17/20 [DOL revises and reaffirms FFCRA rules](#)

9/17/20 [CALIFORNIA: Bill expands COVID-19 PSL to all California employees](#)

9/17/20 [OREGON: OFLA sick child leave for school closures now permanent](#)

9/17/20 [WASHINGTON: COVID-19 temporary worker housing rules updated](#)

9/3/20 [The FFCRA and kids' return to school: What you need to know](#)

9/3/20 [Form I-9 remote inspection extended again, through September 19, 2020](#)

9/3/20 [Homeland Security extends H-2A ability to switch employers](#)

9/3/20 [CALIFORNIA: Sonoma County latest to enact emergency EPSL](#)

9/3/20 [WASHINGTON: Interpretive guidance updated for ag COVID-19 safety](#)

8/21/20 [OSHA goes back to regs on reporting COVID-19 hospitalizations](#)

8/21/20 [Q&A: Expired List B documents temporarily okay for Form I-9](#)

8/21/20 [CALIFORNIA: SF issues guidance on reemployment rights ordinance](#)

8/21/20 [OREGON: Face coverings now required in all office spaces](#)

8/21/20 [WASHINGTON: Governor grants leave for food production workers](#)

8/21/20 [WASHINGTON: Governor modifies COVID-19 ag safety, adds testing](#)

8/6/20 [Federal court invalidates certain FFCRA rules](#)

8/6/20 [DOL expands FMLA COVID-19 FAQs](#)

8/6/20 [Consider implications of schools reopening](#)

8/6/20 [WASHINGTON: Governor updates protections for high-risk workers](#)

8/6/20 [WASHINGTON: L&I extends workers' comp premium relief](#)

7/23/20 [CDC updates COVID-19 symptoms and return to work guidance](#)

7/23/20 [OSHA: Report work-related COVID-19 inpatient hospitalizations](#)

7/23/20 [DOL again updates FFCRA paid leave FAQs](#)

7/23/20 [Form I-9 remote inspection extended again, through August 19, 2020](#)

7/23/20 [CALIFORNIA: Governor rolls back reopening](#)

7/23/20 [CALIFORNIA: More localities enact emergency paid sick leave](#)

7/23/20 [OREGON: New restrictions take effect July 24, 2020](#)

7/23/20 [WASHINGTON Q&A: Process wage garnishments as usual](#)

7/9/20 [DOL says child labor laws apply if schools are teaching remotely](#)

7/9/20 [DOL clarifies FFCRA leave for closure of summer camps](#)

7/9/20 [Form I-9 remote inspection extended again, through July 19, 2020](#)

7/9/20 [Q&A: Understand record retention rules for health screenings](#)

7/9/20 [ARIZONA: Governor orders businesses to help stop spread of virus](#)

7/9/20 [CALIFORNIA: SF grants reemployment rights after COVID-19 layoffs](#)

7/9/20 [WASHINGTON: Governor expands face covering & reporting rules](#)

7/9/20 [WASHINGTON Q&A: Face coverings required except for work alone](#)

7/1/20 [ALERT: Understand face covering requirements in your area](#)

6/18/20 [CALIFORNIA: New statewide face covering order issued](#)

6/18/20 [EEOC updates COVID-19 guidance](#)

6/18/20 [IDAHO: State to entice workers with return-to-work cash bonuses](#)

6/18/20 [OREGON: Governor updates reopening orders and mask policy](#)

6/18/20 [WASHINGTON: Governor extends protections for high-risk workers](#)

6/4/20 [OSHA now enforcing COVID-19 recording on Form 300](#)

6/4/20 [CDC issues guidance on reopening office workspaces](#)

6/4/20 [CDC and OSHA issue COVID-19 guidance for agricultural employers](#)

6/4/20 [WASHINGTON: COVID-19 safety duties expanded for agriculture](#)

6/4/20 [States are in various stages of reopening](#)

6/4/20 [CALIFORNIA: CCPA notice should include medical information](#)

6/4/20 [CALIFORNIA: Oakland and Long Beach expand paid sick leave](#)

6/4/20 [WASHINGTON: Rules change on reopening and face coverings](#)

6/4/20 [WASHINGTON: Wage garnishments for consumer debt back in force](#)

5/21/20 [Q&A: Address worker concerns about cloth face coverings](#)

5/21/20 [WASHINGTON: Use Vigilant policy for COVID-19 manufacturer safety](#)

5/21/20 [WASHINGTON: Governor issues Phase 2 construction requirements](#)

5/21/20 [Remote inspection of Form I-9 extended through June 19, 2020](#)

5/21/20 [Work with experts to comply with evolving CMV requirements](#)

5/21/20 [Q&A: Decide how to handle holiday pay during FFCRA leave](#)

5/21/20 [Q&A: Dropping below 50 employees impacts FMLA calculations](#)

5/21/20 [OREGON: State supreme court keeps governor's orders intact for now](#)

5/21/20 [OREGON: Retailers must provide face coverings for workers](#)

5/21/20 [WASHINGTON: Garnishment moratorium extended](#)

5/14/20 [CDC increases length of recommended isolation for COVID-19](#)

5/14/20 [CDC issues detailed COVID-19 guidance for manufacturers](#)

5/14/20 [WASHINGTON: L&I finalizes rules for temporary worker housing](#)

5/14/20 [DOL updates FFCRA paid leave FAQs](#)

5/14/20 [EEOC updates guidance on COVID-19 disability accommodations](#)

5/14/20 [Homeland Security temporarily eases H-2B for food processors](#)

5/14/20 [Q&A: Be alert to unemployment fraud during pandemic](#)

5/14/20 [Resources available to track phased opening of states](#)

5/14/20 [WASHINGTON: New manufacturing requirements released](#)

5/7/20 [CDC issues guidance on cleaning businesses and public spaces](#)

5/7/20 [CALIFORNIA: Cal/OSHA updates infection prevention guidance](#)

5/7/20 [OREGON: New COVID-19 rule for worker housing & ag operations](#)

5/7/20 [WASHINGTON: DOSH updates respirator rules during COVID-19](#)

5/7/20 [DOL and IRS extend benefits deadlines and update COBRA notices](#)

5/7/20 [Homeland Security temporarily eases immigration for ag workers](#)

5/7/20 [WARN notice required despite unforeseeable business circumstances](#)

5/7/20 [ARIZONA: Stay-at-home order extended, some opening allowed](#)

5/7/20 [CALIFORNIA: Governor issues four-part plan for reopening state](#)

5/7/20 [CALIFORNIA: Workers' comp presumed if positive for COVID-19](#)

5/7/20 [CALIFORNIA: L.A. County requires supplemental paid sick leave](#)

5/7/20 [OREGON: Governor issues guidance for reopening state](#)

5/7/20 [WASHINGTON: Governor announces phases for reopening state](#)

4/30/2020 [CDC updates list of possible COVID-19 symptoms](#)

4/30/2020 [OSHA tells health care employers how to decontaminate face masks](#)

4/30/2020 [Podcast available on restarting businesses after COVID-19](#)

4/30/2020 [CALIFORNIA: Cal/OSHA issues guidance for construction & logistics](#)

4/30/2020 [WASHINGTON: DOSH addresses returning after COVID-19 exposure](#)

4/30/2020 [EEOC updates guidance on COVID-19 workplace testing](#)

4/30/2020 [CALIFORNIA: Food sector expanded paid sick leave poster available](#)

4/30/2020 [IDAHO: Governor announces criteria and stages for reopening state](#)

4/30/2020 [WASHINGTON: Some low-risk construction allowed to restart](#)

4/30/2020 [WASHINGTON: L&I weighs in on garnishment moratorium](#)

4/23/2020 [OSHA will exercise discretion in enforcement of COVID-19 safety](#)

4/23/2020 [OSHA issues COVID-19 safety alerts for specific industries](#)

4/23/2020 [CALIFORNIA: San Francisco requires face coverings for some workers](#)

4/23/2020 [WASHINGTON: L&I tackles COVID-19 safety for ag & food workers](#)

4/23/2020 [Homeland Security updates critical infrastructure guidance](#)

4/23/2020 [DOL updates FFCRA paid leave FAQs](#)

4/23/2020 [Homeland Security extends some employment authorizations](#)

4/23/2020 [CALIFORNIA: Paid sick leave expanded for food sector workers](#)

4/23/2020 [CALIFORNIA: San Francisco amends paid sick leave ordinance](#)

4/23/2020 [MONTANA: Governor announces schedule to reopen state](#)

4/23/2020 [OREGON: Unemployment "waiting week" may be paid retroactively](#)

4/23/2020 [WASHINGTON Q&A: Don't refund garnished wages already collected](#)

4/16/2020 [OSHA eases COVID-19 recording standards for OSHA 300 log](#)

4/16/2020 [OREGON: COVID-19 workplace safety spot checks are coming](#)

4/16/2020 [Federal student loan garnishments temporarily suspended](#)

4/16/2020 [Regular FMLA notices not required for EFMLA, but useful anyway](#)

4/16/2020 [CALIFORNIA: San Jose expands paid sick leave](#)

4/16/2020 [IDAHO: Stay home order extended to April 30; business list expanded](#)

4/16/2020 [MONTANA: Stay-at-home order extended to April 24, 2020](#)

4/16/2020 [WASHINGTON: Governor suspends garnishments for consumer debts](#)

4/16/2020 [WASHINGTON: Seattle prohibits requiring doctors' notes for PSST](#)

4/14/2020 [Alert: High-risk employees in Washington may take protected leave](#)

4/9/2020 [CDC guidance on face coverings raises questions for employers](#)

4/9/2020 [OSHA temporarily relaxes respirator fit-testing protocols](#)

[4/9/2020 CDC guidance on risk assessment continues to evolve](#)

[4/9/2020 WASHINGTON: DOSH implements COVID-19 workplace enforcement](#)

[4/9/2020 Stay in touch with your tax and financial advisors](#)

[4/9/2020 Q&A: Be careful about treating "high risk" employees differently](#)

[4/9/2020 Extended school closures mean more leave requests](#)

[4/9/2020 CALIFORNIA: Los Angeles requires paid sick leave and face coverings](#)

[4/3/2020 IRS issues guidance on required documentation for FFCRA tax credits](#)

[4/3/2020 DOL issues rules on paid leave under FFCRA](#)

[4/3/2020 Check WARN Act requirements even for short-term layoffs](#)

[4/3/2020 Arizona issues paid sick leave FAQs related to COVID-19](#)

[4/3/2020 OREGON: BOLI clarifies temporary max hours for manufacturers](#)

[4/3/2020 WASHINGTON: Order extended to May 4; business list updated](#)

[4/3/2020 COVID-19 safety podcast on social distancing in manufacturing available](#)

[3/31/2020 DOL continues to issue and change informal FFCRA guidance](#)

[3/31/2020 FFCRA policy and list of COVID-19 Vigilant resources now available](#)

[3/31/2020 ARIZONA: Governor Doucey issues stay-at-home order](#)

[3/31/2020 OREGON: Some manufacturers may exceed maximum weekly hours](#)

[3/27/2020 DOL says FFCRA is effective April 1, 2020](#)

[3/27/2020 IDAHO: Order issued to self-isolate for non-essential activities](#)

[3/27/2020 MONTANA: Governor Bullock issues stay-at-home order](#)

[3/27/2020 OREGON: Workers can report workplace COVID-19 safety violations](#)

[3/27/2020 Small employers now need to learn about FMLA administration](#)

[3/27/2020 WASHINGTON: Home and commercial construction not "essential"](#)

[3/27/2020 WASHINGTON: L&I offers payment plans to struggling businesses](#)

[3/27/2020 WASHINGTON: Online form available to clarify essential business status](#)

- 3/27/2020 [WASHINGTON: Work search requirements waived for unemployment](#)
- 3/24/2020 [Governments issue "shelter-in-place" orders](#)
- 3/24/2020 [NLRB suspends elections, closes some offices in response to COVID-19](#)
- 3/24/2020 [Q&A: Know pros/cons of reclassifying exempt workers to cut costs](#)
- 3/24/2020 [Q&A: New federal leave related to COVID-19 doesn't apply to layoffs](#)
- 3/24/2020 [Reminder: Not all workers get new federal leave](#)
- 3/24/2020 [Remote inspection of Form I-9 allowed during COVID-19 emergency](#)
- 3/24/2020 [Share ergonomic workspace tips with at-home workers](#)
- 3/24/2020 [WASHINGTON: Seattle expands Paid Sick and Safe Time](#)
- 3/24/2020 [WASHINGTON: State recommends screening employees and visitors](#)
- 3/24/2020 [New Social Distancing policy available](#)
- 3/20/2020 [CALIFORNIA: Governor suspends state WARN Act](#)
- 3/20/2020 [Employer questions continue as federal and state restrictions increase](#)
- 3/20/2020 [FMCSA expands emergency exemption for driver hours of service](#)
- 3/20/2020 [Model telecommuting agreement updated for temporary situations](#)
- 3/20/2020 [OREGON: BOLI temporarily expands OFLA to cover school closures](#)
- 3/20/2020 [CALIFORNIA: Governor orders all non-essential businesses to close](#)
- 3/20/2020 [CALIFORNIA: Guidance issued on partial suspension of Cal-WARN notice](#)
- 3/19/2020 [Alert: New federal law provides paid leave for COVID-19 absences](#)
- 3/16/2020 [Alert: Know where to find COVID-19 guidance](#)
- 3/04/2020 [Alert: Coronavirus questions increase along with potential impact on workplace](#)
- 2/20/2020 [Q&A: Follow CDC guidance on coronavirus concerns](#)

VIGILANT LEGAL GUIDES, MODEL POLICIES AND MODEL FORMS

4/3/2020	<u>Families First Coronavirus Response Act Leave Request Form</u>
4/3/2020	<u>Families First Coronavirus Response Act Policy</u>
3/29/2020	<u>Social Distancing Policy</u>
5/12/2009	<u>Downsizing and Layoff Checklist</u>
5/20/2009	<u>Downsizing Evaluation</u>
11/13/2019	<u>Final Paychecks</u>
2/17/2009	<u>Layoff and Recall Log</u>
10/10/2017	<u>Separation Agreement</u>
1/09/2018	<u>At a Glance: WARN</u>
3/18/2020	<u>Telecommuting Agreement</u>

POSTERS

[California COVID-19 Supplemental Paid Sick Leave for Food Sector Workers](#)

[Families First Coronavirus Response Act poster](#)

FEDERAL WEBSITES

[Homeland Security: Identifying Critical Infrastructure During COVID-19](#)

[IRS FAQs on COVID-19 Related Tax Credits for Paid Leave under FFCRA](#)

[Centers for Disease Control \(CDC\)](#)

[Occupational Safety and Health Administration \(OSHA\)](#)

[OSHA Guidance on Preparing Workplaces for COVID-19](#)

[Department of Labor \(DOL\)](#)

[DOL regulations on paid leave under FFCRA](#)

[Coronavirus Aid, Relief, and Economic Security Act \(CARES Act\)](#)

[Families First Coronavirus Response Act \(FFCRA\)](#)

ARIZONA WEBSITES

[Arizona Reopening Guidance](#)

[Arizona Together](#)

[Arizona Newsroom for the Governor](#)

[Arizona Department of Health Services](#)

CALIFORNIA WEBSITES

[California Coronavirus \(COVID-19\) Response](#)

[California Department of Industrial Relations](#)

[California Department of Public Health](#)

[California Employment Development Department \(EDD\)](#)

[California Labor & Workforce Development Agency](#)

[Cal/OSHA](#)

IDAHO WEBSITES

[Idaho Stages of Reopening](#)

[Idaho Department of Labor and Industry](#)

[Idaho Governor COVID-19 page](#)

MONTANA WEBSITES

[Montana Department of Labor and Industry](#)

[Montana Governor COVID-19 page](#)

OREGON WEBSITES

[Oregon Bureau of Labor and Industries \(BOLI\)](#)

[Oregon Governor COVID-19 page](#)

[Oregon Employment Department](#)

[Oregon Health Authority](#)

[Oregon OSHA](#)

WASHINGTON WEBSITES

[COVID-19 Reopening Guidance for Businesses and Workers](#)

[Washington Department of Labor and Industries \(L&I\) COVID-19 resources](#)

[Washington L&I safety topic on COVID-19](#)

[Washington Employment Security Department](#)

[Washington Governor COVID-19 page](#)

[Washington State Coronavirus Response \(COVID-19\)](#)