

ACCOUNTABLE | RESPECTFUL | POSITIVE

Totally Responsible Person[®] (TRP) Workshop

Build An Organizational Culture of Accountability, Cooperation, and Teamwork

The Totally Responsible Person workshop teaches participants to stay positive, productive and effective no matter what the circumstances. Participants will learn innovative and proven ways to move beyond blame and judgment and gain the confidence and tools needed to interact with others in a positive, constructive and respectful way.

Staying Positive

We may not always be able to control our circumstances, but we can control how we handle them. The TRP workshop teaches workers to look at their own attitudes and actions and realize that staying positive is a choice for which only they are accountable. This skill will not only impact the business and the people around them but their satisfaction and well-being in every aspect of their lives.

TRP empowers participants to:

- Be responsible for their moods, attitudes, emotions and behaviors.
- Influence others without rescuing or enabling their negative behaviors and attitudes.
- Eradicate gossip and criticism in the workplace, along with whining, complaining and blaming.
- Identify and eliminate the “victim mentality,” the most significant barrier to personal and organizational effectiveness.
- Hold more impactful, productive conversations that demonstrate ownership and accountability.

The Totally Responsible Person (TRP)[®] concept was developed in 1996 and has helped companies of all sizes representing a plethora of industries (such as Cisco Systems, ESPN, Merrill Lynch, US Airways) worldwide get to the core of personal and organizational accountability

Get TRP for your workforce today.

Contact Debbie Lester-Jones • 425.349.4477 • debbiel@vigilant.org

www.vigilant.org/our-services/organizational-development