

## What do you want your workforce to look like?



## Develop the Totally Responsible Person<sup>®</sup> in your workforce

### Build a culture of responsibility, cooperation, respect and teamwork

TRP is a practical workshop that will help employees learn innovative and proven ways to control negative emotions, beliefs and habits that impede cooperation and productivity in the workplace. The workshop will help each participant see themselves as an “owner,” not just an employee; as someone who is responsible for how they handle any given situation and is accountable to others, as well as themselves. Each participant will learn proven techniques to move beyond blame and judgment and gain the confidence and tools needed to interact with others in a positive, constructive and respectful way.

TRP empowers participants to:

- Influence others without rescuing or enabling their negative behaviors and attitudes.
- Eradicate gossip and criticism in the workplace, along with whining, complaining and blaming.
- Identify and eliminate the “victim mentality,” the most significant barrier to personal and organizational effectiveness.
- Hold more impactful, productive conversations that demonstrate ownership and accountability.

The Totally Responsible Person (TRP)<sup>®</sup> concept was developed in 1996 and has helped companies of all sizes representing a plethora of industries (such as Cisco Systems, ESPN, Merrill Lynch, US Airways) worldwide get to the core of personal and organizational accountability.

**Get TRP for your workforce today.**

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