



Empower your supervisors and safety leaders to take their leadership to the next level with VLA, through effective group learning and on-the-job experience.

Traditional training just cannot compete.

VIGILANT LEADERSHIP ADVANTAGE (VLA)

Give your top talent advanced leadership skills, knowledge and expertise.

Vigilant Leadership Advantage (VLA) combines on-the-job experience and group learning to create the ultimate leadership development program for your supervisors or safety leaders. The results are a faster path to mastery, better retention and sustainable long-term company success.

Leaders Learn by Doing

One of the best forms of learning is doing. With the VLA program, participants will take their learning out of the classroom and apply it on-the-job involving direct reports, teams and more, creating an invaluable learning experience. This results in immediate impact and value.

Group Learning Equals Exponential Learning

Program participants will capitalize on one another's resources and skills, asking for information, evaluating ideas, and monitoring work, therefore both accelerating and enhancing their learning opportunities.

Program Details

- Available for supervisors and safety leaders
- Content gleaned directly from top performers with proven track records, not theories or books
- Tasks completed on-the-job through a 6-month, 2 hour per week commitment
- Facilitated weekly group learning sessions
- After an initial face-to-face launch session, program participants meet weekly, by phone, for an hour, providing convenience and flexibility
- Real time application of learnings and measurable progress/results, learning recorded online

60:30:10 Vigilant Leadership ADVANTAGE

Facilitated
GROUP
LEARNING

60%

On the Job
EXPERIENCE

30%

Self Study

10%

“ VLA is not your traditional ‘classroom’ learning but a hands-on, real life program. It’s perfect for both seasoned supervisors and new personnel, providing an essential and proactive approach to creating leaders within your company. ”

— Kevin Hernandez, Reser's Fine Foods Inc.

Get VLA for your supervisors or safety leaders today.

WA: Reneé Huseby, 425.349.4477
reneeh@vigilant.org

OR: Bryon Bailey, 503.620.1710
bryonb@vigilant.org

CA: Amanda Rusk, 916.231.6000
amandar@vigilant.org

WWW.VIGILANT.ORG/VLA